



The Organization

The Maasai Mara Wildlife Conservancies Association (MMWCA) <http://www.maraconservancies.org/> is a membership organization of all the Mara conservancies, open to any existing or upcoming wildlife conservancy whose land is part of or integral to the greater Maasai Mara ecosystem.

MMWCA is a Regional Association of the Kenya Wildlife Conservancies Association (KWCA) <http://kwcakenya.com/> : one of 12 regional associations across Kenya that collectively play a key role in the growth and development of conservancies nationally. MMWCA has three primary objectives: -

1. To provide a convening space for open discussions; a hub for knowledge sharing and coordination across conservancies; a voice for advocacy; and driving policy in the interest of conservancies and conservation related issues across the Mara.
2. Support the creation and development of conservancies and their neighboring areas across the greater Mara ecosystem, as a sustainable form of land-use and to provide mechanisms for equitable and value-based benefit sharing to sustain land under conservation.
3. Lead and/or implement development and conservation programmes across member conservancies to facilitate coordination, collaboration and synergetic action.

The Role: Regional Coordinator East

Reporting To: Chief Programs Officer

Job Location: Aitong, Maasai Mara or any other place determined by MMWCA within the Mara

About The Role

The Regional Coordinator East will be expected to facilitate and coordinate a conservation partnership programme between MMWCA and the Mara Conservancies, in the greater Maasai Mara region. This will include managing or/and coordinating the following activities:

- i. Effective and proactive community engagement, participation and support to community conservation related initiatives across the MMWCA conservancies

For the Greater Mara

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- ii. Well-managed, effective and transparent community representation and decision-making in related institutions, e.g., conservancy boards, committees etc.
- iii. Effective and regular communication and feedback between community (and conservancy) institutions and the broader community, developing broad awareness and understanding of conservation and wildlife values and the benefits that wildlife can bring
- iv. Development and implementation of effective conflict resolution mechanisms between and within communities, e.g. over rangeland and grazing management
- v. Effective and transparent revenue distribution mechanisms to ensure the maximum impact and incentives to communities from conservation and wildlife related business
- vi. Effective liaison of communities with government and other stakeholder agencies concerning wildlife conservation and greater understanding and appreciation of the importance of devolved rights and responsibilities to communities over wildlife management

Responsibilities

- i. To oversee effective implementation of the agreed field activities with the Mara conservancies;
- ii. To develop work-plans, project design, methodology and approach and approach for effective implementation of MMWCA activities across the landscape;
- iii. To undertake community education/training, exposure tours, sensitization and mobilization, facilitating workshops and sessions with the conservancies' LOs and families;
- iv. To attend and represent MMWCA at conservancy board meetings and if need be, facilitate sub-committee meetings of conservancies;
- v. To attend MMWCA Conservancies' Council meetings and assist with agreed activities;

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- vi. To promote the establishment of active committees within and most importantly between conservancies and groups to deal with issues effectively related to rangeland management, livestock grazing and water access;
- vii. To provide training to landowner committees, conservancy management staff and board/committee representatives on relevant aspects of management, administration and governance;
- viii. To build and strengthen relationships at multiple levels with a range of Mara stakeholders;
- ix. To influence behaviors and actions relating to our objectives, including lobbying county government and other institutions as required;
- x. To contribute to the profile of our work across the Mara Conservancies;
- xi. To communicate key messages and call to actions, for the various projects;
- xii. To work with staff members and communities to ensure that projects have the greatest impact possible and are sustainable in the long term through training and ongoing oversight;
- xiii. To assist conservancies in formulating and implementing agreed (and participatory) strategic plans;
- xiv. To assist other MMWCA initiatives in the promotion and development of enterprises in the Mara conservancies;
- xv. To be cognizant of, and assist research initiatives with its activities where appropriate;
- xvi. To liaise with district and national authorities over conservancy developments as and when necessary (to improve understanding and awareness of conservancy benefits);
- xvii. As required, to assist in the management of related donor budgets and expenditure and compile and submit donor reports in a timely manner, including providing data and information required for monitoring and evaluation;

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- xviii. To regularly talk to communities across your geographical region to guide them on utilization and understanding of their conservancy related income and benefits, to assist in improving their quality of life. This may include, but is not limited to:
- a. Linking them with MMWCA official sellers of environmentally sustainable items to purchase at cost price including solar lamps, solar charging, water tanks, water filters and energy saving cooking stoves.
 - b. Helping them to set up bank accounts and teaching them how to save, for example if they want to support their children's school fees.
 - c. Linking them with MMWCA business advisors
- xix. Other duties as assigned by your Supervisor, from time to time, relevant to the position.

The person:

Based at MMWCA's HQ in Aitong, the Regional Coordinator East will have:

1. A minimum of a Bachelor's Degree in fields related to Environmental Studies, Natural Resource management, Development Studies and Social sciences or in a related field from a recognized university, and a minimum of 3 years of relevant work experience.
2. Excellent understanding of Kenya's environment policies, practices and emerging opportunities and challenges specific to community conservancies including resource management, benefit sharing and governance. Familiarity with the conservancies governance models in the Greater Maasai Mara conservation areas is an added advantage.
3. Be a landowner from one of the Eastern cluster conservancies in the Mara
4. Proven experience working with local communities in the Greater Mara Region with significant involvement in conservancy management.
5. Excellent project management skills including project planning, budgeting, technical and financial reporting and monitoring and evaluation.
6. Excellent command of written and spoken Maa, English and Kiswahili and knowledge in office packages;

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7. Experience working with partners and multiple stakeholders including government agencies.
8. Experience with multi-lateral donor-funded projects an added advantage, especially USAID experience.
9. Excellent people management and communication skills with the ability to network and to develop and maintain strong relationships with field staff, conservancy members and our partners.
10. Excellent and confident public speaking and presentation skills.
11. Prior experience working in the Mara region will be an added advantage.

Please express interest and request more information, or apply directly with a cover letter and detailed CV, highlighting relevant experience, a daytime telephone contact, email address, and the names of three professional referees to reach us by close of business on 4th December 2019 to recruitment@maraconservancies.org

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